

**St. Luke the Physician Vestry Meeting  
October 24, 2021 Minutes**

**In Attendance: Kristian Sogge, Raven Herrington, Ginger McIntyre, Marcy Ross, Deborah Aronson, Linda Meade, Lainey Johnston  
Sara Cosca-Warfield, Laurel Hart (Clergy)  
Absent: Deborah Dobrenen**

- I. The meeting was opened with a prayer.
- II. Vestry Covenant was reviewed.
- III. The Vestry members briefly shared things they needed to let go of in order to be fully present.
- IV. Approval of September Minutes – Motion to approve: Marcy Ross; Second: Lainey Johnston. **Vote: All approved.**
- V. Approval of Agenda – Motion to approve: Lainey Johnston; Second: Ginger McIntyre. **Vote: All approved.**
- VI. Finance Report  
Plate donations were under budget for both September and year-to-date. Pledge donations were less than budget, but still over year-to-date. September expenses were \$127 lower than budget, but \$2938 over year-to-date. For the first time this year we have a year-to-date loss of \$414. However, we had budgeted for a loss of \$4075.
  - A. Audit Update and Vote  
Rev. Sara received estimates from four accounting firms regarding an audit of our finances. Linda Meade moved that we accept the bid from Dick Carroll & Assoc; Second: Lainey Johnston. **Vote: All approved.**
  - B. Stewardship - We will continue our theme of “Hope and Abundance.”
  - C. Preparation of 2022 budget
    - a) Sara’s Salary  
Sara’s salary will increase in accordance with diocese guidelines. Her hours will go up to 35/wk depending on the stewardship campaign.
    - b) Buildings and grounds care  
We will consider hiring a part-time landscaper and maintenance person. We’ll develop a search committee to pursue this.
    - c) Ministry Team Requests  
Team leaders will advise Marci Welch of any upcoming expenses.
- VII. New Acts (of the Apostles)
  - A. Roof Repair - Deborah Dobrenen will get estimates.
  - B. Use of the Common Cup – It was agreed that we would continue with bread only for the time being. No vote was taken.
- VIII. Ongoing Acts (of the Apostles)
  - A. Projects under discernment
    - a) Narthex project to honor Richard – Marcy Ross is contacting architects. Linda Meade suggested hiring a home inspector to go through the church and determine exactly what needs to be done.
    - b) Updating audio in sanctuary & livestreaming capacity.
  - B. Building & Grounds Team recruitment – on hold for now.

C. Vestry Recruitment

- a) Names were suggested for possible interest in joining the Vestry.
- b) Nomination Team (Vestry Members) will meet with chosen candidates before the November meeting.
- c) Deborah Dobrenen put together an information sheet for anyone interested in joining the Vestry.

IX. Ministry Team Check-Ins

Each Vestry member shared their team's actions and plans.

X. Three things to share with the congregation

- 1. Our 2022 Stewardship campaign is starting 10/31.
- 2. Building Discernment
- 3. Common Cup during communion

XI. Meeting was adjourned with a prayer.