

**St. Luke the Physician Vestry Meeting
March 21, 2021 Minutes**

**In attendance: Deborah Dobrenen, Lainey Johnston, Linda Meade, Ginger McIntyre, Dennis Pilgrim, Deborah Aronson, Kristian Sogge
Sara Cosca-Warfield, Laurel Hart (Clergy)
Absent: Marcy Ross, Raven Herrington**

- I. Prayer – Rev. Sara
- II. Vestry Covenant
Hold the meeting in covenant as a safe space to share thoughts without fear of judgment.
- III. Approval of February Minutes - Motion to approve: Lainey Johnston; Second: Deborah Dobrenen; approved by all.
- IV. Approval of Agenda – Motion to approve: Ginger McIntyre; Second: Dennis Pilgrim; approved by all.
- V. Finance Report – None this month.
- VI. Vestry Orientation
 - A. Safe Church Training – Mandatory for Vestry
 - B. Vision & Mission
A discussion of the Vision and Strategic Thinking section of our Vestry Resource Guide. Various points were covered, including:
What are the things that anchor us?
Short-term goals and long-term hopes
Taking our ideas to the congregation
Understanding why we are here, what our role is now and what it will be when we can meet again in person
Possibility of a Vestry retreat
How to be radically inclusive
Engage the congregation more
Find ways to welcome the outside community
Work toward future growth and diversity
Possibly offering space to the community for other activities
Sara has requested all Vestry members to take the Sacred Ground course
For our next meeting, Sara has asked us to discuss where we are and where we're going the near future, which will require doing the hard work and getting uncomfortable.
 - C. Choosing/Changing Ministry Teams
Each team leader is encouraged to gather members from the congregation for their team (as possible in this time)
Kristian is interested in joining the Worship Team; Linda Meade will join the Care Team; the rest of us will continue growing in our current ministries.

- VII. New Acts (of the Apostles)
- A. Regathering Update
 - a) Bishop's guidance – "Stay your course"
 - b) Small Groups – as adopted by the Vestry and approved by the Diocese
 - B. Repaving Bids

Dennis has received three bids for repaving the area around the drain. The Vestry voted to accept the bid from Checkered Flag Asphalt. Motion to approve: Dennis; Second: Lainey; approved by all. We will revisit sealing the asphalt in the parking lot next year.
- VIII. Ongoing Acts (of the Apostles): None this month
- IX. Ministry Team Check-ins:
- A. Lainey. The Care team are calling members of the congregation. Maryland and Buzz are making boxes and gathering notes from people to send to those in our community who are feeling isolated. Lainey and Roberta are checking on anyone who feels vulnerable.
 - B. Raven has been sharing on-line recordings with the children.
 - C. Kristian has been working with our two young people who will be making their Confirmation along with kids from Trinity. They will continue working with Trinity post-pandemic.
 - D. Dennis is taking care of getting the area around the drain repaired. Also, he would like to form a spring-cleaning team.
 - E. Ginger and the Worship team have been planning the Easter Worship Services.
 - F. Deborah A. The Anxiety Fun Chat is going back online rather than combining in-person and online.
 - G. Deborah D. My Father's House has requested Easter baskets for their families.
 - H. Linda Meade is making prayer shawls and helping people get their vaccine.
 - I. Marcy Ross. Nothing at this time.
 - J. Laurel. Work is continuing on the center stone bench and base around the icon. They have helped a family re-inter a loved one in our columbarium.
- X. Three things to share with the congregation:
- 1} The area around the drain in the parking lot will be patched and repaved.
 - 2} Work is continuing on the stone bench and base around the icon.
 - 3} We are re-evaluating our role as Vestry in strengthening our congregation and moving forward past the pandemic.