

| St. Luke's Episcopal Church | | | | | | |
|--|----------------|----------------|----------------|--|--|------------------|
| Budget Worksheet | | | | | | |
| | 2020 Actual | 2021 Actual | Budget 2022 | Comments | Ideas for Filling the Gap? | change from 2021 |
| 41110 Plate Donations | 21,651 | 11,646 | 11,500 | based on 2021 | | |
| 41120 Pledge Donations | 102,506 | 119,297 | 124,164 | | | 4,867 |
| 41130 Other Donations | 189 | 472 | 500 | Amazon Smile, Fred Meyer | add'l fundraising? | |
| 41140 Designated Gifts - Operations | 14,780 | 10,225 | - | | grants? | (10,225) |
| Total 41100 Donations | 139,127 | 141,640 | 136,164 | | | |
| 41200 Building Use Fees | 6,650 | 8,390 | 8,240 | \$620/mo + \$800 | Q4 higher building income? | |
| Total 41000 Regular Operating Revenue | 145,777 | 150,030 | 144,404 | | | |
| 43110 Investment Interest & Dividends | 12 | 24 | 24 | | add surplus income from 2021, \$4.9K | |
| Total Revenue | 145,788 | 150,054 | 144,428 | \$ | 12,036 | (5,626) |
| Expenditures | | | | | monthly revenue budget | |
| 65001 General Operations | | | | | | |
| 65010 Books, Subscriptions, Reference | 141 | 232 | 250 | | | |
| 65021 Postage, Mailing Services | 220 | 176 | 175 | | | |
| 65030 Printing and Copying | 484 | 557 | 500 | | | |
| 65040 Office Supplies | 881 | 252 | 250 | | | |
| 65041 Janitorial Supplies | 110 | 99 | 125 | | | |
| 65045 Office Equipment / Maintenance | 1,424 | 1,584 | 1,500 | \$125/mo copier | how long is lease? Get better rate? | |
| 65050 Phone & Internet | 2,016 | 2,119 | 2,100 | Zipty \$175/mo | cost savings opportunity for internet? | |
| 65051 Computer Services, Licenses, Subscriptions | 2,082 | 1,964 | 1,700 | annual \$228 for online directory, \$96 antivirus, \$20 domain registration | | |
| 65052 Bookkeeping Services | 270 | 1,250 | - | 2021 audit, will do audit swap in 2022 | | |
| 65060 Gifts | 396 | 44 | 100 | | | |
| 65065 Meeting Expenses | - | - | | | | |
| 65080 Insurance - Liability, Property | 3,271 | 3,496 | 3,670 | Estimate 5% increase | | |
| 65090 Licenses & Permits | 167 | 50 | 50 | SOS filing | | |
| 65091 Bank Service Charges | - | - | | | | |
| 65092 Payment Processing Fees | 421 | 378 | 400 | Tithely transaction fees | | |
| Total 65001 General Operations | 11,882 | 12,201 | 10,820 | | | (1,381) |
| 65100 Facilities | | | | | | |
| 65110 Utilities | 8,323 | 8,672 | 8,992 | Monthly: \$300 water/sewer, \$221 gas, \$175 electricity \$120 trash, less rebates and trash service reduction savings | | |
| 65140 Building Maintenance | 1,637 | 3,704 | 3,200 | not incl \$3,500 roof repair, Jan-22 | move funds specifically for roof | |
| 65150 Services - Janitorial & Grounds | 7,726 | 8,974 | 8,440 | 495/mo Jani + \$1,500 grounds + \$1,000 unplanned maintenance | springwater plumbing repair needed | |
| Total 65100 Facilities | 17,685 | 21,350 | 20,632 | | | (718) |
| 65600 Personnel Expenses | | | | | | |
| 65610 Clergy Expenses | | | | | | |
| 65611 Clergy - Salary | 30,086 | 21,022 | 33,151 | \$69,800 total, 4% wage + 35 hrs/wk, maintain \$968/mo health ins allowance | | |
| 65612 Clergy - Housing Allowance | 24,332 | 30,604 | 25,020 | \$4,778 is net cost of increasing hours from 32.5 to 35 | | |
| 65614 Clergy - Medical | 1,938 | 11,628 | 11,628 | Med benefit taken in salary in lieu of diocese coverage | | |

| Budget Worksheet | | | | | | |
|--|----------------|----------------|-----------------|---|---------------------------------|------------------|
| | 2020 Actual | 2021 Actual | Budget 2022 | Comments | Ideas for Filling the Gap? | change from 2021 |
| 65615 Clergy - Pension | 9,366 | 10,796 | 10,470 | 15% pension rate | | |
| 65616 Clergy Payroll Taxes | 17 | 9 | 10 | | | |
| 65617 Clergy - Auto Reimbursement | - | - | | | | |
| 65618 Staff Development - Priest | - | - | 200 | | | |
| 65619 Clergy Supply | - | - | 400 | | | |
| Total 65610 Clergy Expenses | 65,739 | 74,059 | 80,879 | | | 6,820 |
| 65620 Staff Salary Expenses | | | | | | |
| 65630 Salary- Office Coordinator | 12,863 | 13,997 | 17,655 | 4% +\$1.00/hr increase, to \$19.62/hr | | |
| 65640 Payroll Taxes - Admin Staff | 992 | 1,098 | 1,324 | | | |
| Total 65620 Staff Salary Expenses | 13,854 | 15,095 | 18,979 | | | 3,884 |
| 65680 Other Staff Expenses | - | - | | | | |
| 65683 Other Conference or Development | 500 | 50 | 200 | | | |
| 65684 Deacon - Expenses | - | - | - | | | |
| 65685 Staff Development - Deacon | - | - | 200 | | | |
| 65687 Rector Wellness | - | 1,800 | - | Per Rev Sara -0- shift to benefits given through salary | | |
| 65686 Recruitment | - | - | - | | | |
| Total 65680 Other Staff Expenses | 500 | 1,850 | 400 | | | (1,450) |
| Total 65600 Personnel Expenses | 80,093 | 91,003 | 100,258 | 10% increase in personnel expense | 10% | 9,254 |
| Total 65000 Operations | 109,661 | 124,554 | 131,710 | | | |
| 65500 Program Expenses | | | | | | |
| 65510 Altar Guild Supplies | 818 | 492 | 650 | Plan for more in person 2022, incl. wine | designated donations for AG? | |
| 65530 Youth Group | 310 | 285 | 450 | \$450 Requested by Raven | designated donations for Youth? | |
| 65540 Coffee Hour/Kitchen Supplies | - | - | - | | | |
| 65550 Music | 5,368 | 1,440 | 1,500 | | designated donations for Music? | |
| 65560 Worship Supplies | 160 | 643 | 250 | | | |
| 65570 Other Program Expenses | - | 336 | 800 | \$800 New member welcome bbq-from Marcy Ross | | |
| 65590 Columbarium | - | 41 | | | | |
| Total 65500 Program Expenses | 6,657 | 3,237 | 3,650 | | | 413 |
| 65800 Other Operating Expenses | | | | | | |
| 66200 Diocesan Program Assessment | 11,952 | 17,280 | 20,358 | 2022 amount due to Diocese, payable monthly | request DPA relief? | |
| 66250 Convention Expenses | - | - | 1,200 | | | |
| 66450 Cash Over/Short | - | - | - | | | |
| Total 66000 Other Types of Expenses | 11,952 | 17,280 | 21,558 | | | 4,278 |
| | - | | - | monthly expense budget | | |
| Total Expenditures | 128,269 | 145,071 | 156,918 | \$ | 13,076 | |
| Net Income (loss) | 17,519 | 4,983 | (12,490) | \$ | (1,041) | monthly gap |

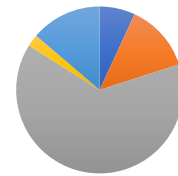
Pledge Summary:

| | 2022 | 2021 |
|-------------------------------|------------|------------|
| Total Pledge Families | 47 | 48 |
| >> count of increased pledges | 31 | |
| >> value of increased pledges | \$ 18,200 | |
| New Pledge families | 4 | |
| Total Annual Pledge | \$ 124,164 | \$ 120,252 |

Budget Spend by Category

| | | |
|--------------------|-------------------|-------------|
| General Operations | \$ 10,820 | 7% |
| Facilities | \$ 20,632 | 13% |
| Personnel | \$ 100,258 | 64% |
| Program | \$ 3,650 | 2% |
| DPA & Convention | \$ 21,558 | 14% |
| | <u>\$ 156,918</u> | <u>100%</u> |

Expenses as % of Total Budget



■ General Operations
 ■ Facilities
 ■ Personnel
■ Program
 ■ DPA & Convention

Checking Account Balance

| | 12/31/2021 | 12/31/2020 | Change in Value |
|------------------|------------|------------|-----------------|
| OnPoint Checking | \$ 43,124 | \$ 40,300 | \$ 2,824 |

Investment Recap: Fund totals and Gains

| | 12/31/2021 | 12/31/2020 | Change in Value |
|-----------|-------------------|-------------------|------------------|
| Malcom | \$ 74,479 | \$ 50,538 | \$ 23,942 |
| REM | \$ 149,228 | \$ 105,230 | \$ 43,998 |
| Labryinth | \$ 37,742 | \$ 27,195 | \$ 10,548 |
| | <u>\$ 261,450</u> | <u>\$ 182,963</u> | <u>\$ 78,487</u> |