

**St. Luke the Physician Vestry Meeting  
December 12, 2021, Minutes**

**In attendance: Kristian Sogge, Raven Herrington, Ginger McIntyre, Marcy Ross, Deborah Aronson, Linda Meade, Lainey Johnston, Deborah Dobrenen  
Sara Cosca-Warfield (Clergy)**

- I. Rev. Sara opened the meeting with a prayer.
- II. The Vestry Covenant was reviewed.
- III. Check-in. Vestry members briefly shared things they needed to let go of in order to be fully present.
- IV. Approval of November Minutes – Motion to approve: Raven Herrington; Second: Linda Meade. **Vote: All approved.**
- V. Approval of Agenda – Motion to approve: Ginger McIntyre; Second: Lainey Johnston. **Vote: All approved.**
- VI. Finance Report (Marci Welch)
  - A. Stewardship Report  
We met our budgeted goal for 2021 and were self-sustaining for the second year in a row. Our goal for 2022 pledges was \$140,000. So far the parish has pledged \$101,000. For 2021, 50 families pledged; 39 have pledged so far for 2022.
  - B. Preparation of 2022 budget
    - a) Ministry Team budget requests to be to Marci by 12/15.
    - b) We will vote on the 2022 budget in January.
- VII. New Acts (of the Apostles)
  - A. To hire a handyman, we were required to receive three bids for any amount over \$500. A motion was made by Lainey Johnston to increase that amount to \$2000; Second: Marcy Ross. **Vote: All approved.**
  - B. Planning for our financial future: Preparing empty spaces to rent.  
This is under consideration for now. It will be discussed further with the new Vestry.
- VIII. Ongoing Acts (of the Apostles)
  - A. Mutual Ministry Review for January Meeting.  
Deborah Dobrenen will send out forms for the Vestry to evaluate Rev. Sara. These will be discussed at the January meeting.
  - B. Covid: No changes
  - C. Bishop visit on December 19.
  - D. Projects under discernment (Sara)
    - a) Narthex project to honor Richard
    - b) Updating audio in sanctuary and livestreaming capacity
  - E. Vestry Recruitment Update
    - a) Mel Foresman has agreed to be nominated.
    - b) Four names have been suggested for candidates.
- IX. Ministry Team Check-Ins  
Team leaders shared their teams' actions and plans.
- X. Three things to share with the congregation
  1. Mutual Ministry Revue
  2. Recruiting new Vestry Members
  3. Stewardship
- XI. The meeting was adjourned with a prayer.

**Respectfully submitted,  
Ginger McIntyre, Clerk**