

**St. Luke the Physician Vestry Meeting on ZOOM
November 15, 2020 MINUTES**

In attendance: Raven Herrington, Linda Simmons, Sid Welch, Linda Meade, Lainey Johnston, Ginger McIntyre, Deborah Dobrenen

Sara Cosca-Warfield, Laurel Hart (Clergy)

Absent: Marcy Ross

Observer: Dennis Pilgrim

- I. Prayer – Rev. Sara
- II. Approval of October Minutes – Motion to approve: Linda Simmons; Second: Lainey; All approved.
- III. Approval of Agenda – Motion to approve: Linda S.; Second: Lainey; All approved.

- IV. Finance Team
 - A. October Financials (Marci)
 - Pledge and plate donations increased slightly.
 - Expenses are slightly under budget.
 - B. 2021 Budget
 1. Overview (Marci)
 - Budgeted for projected March 2021 opening
 - Planned for higher janitorial costs after reopening
 2. Sara's salary
 - Planning to increase Rev. Sara's hours from 30/week to 32.5/week.
 - Recommending 2.3% cost-of-living increase for Rev. Sara and Marcia.
 - Increase of Sara's hours conditional on meeting pledge goal.
 3. Stewardship
 - Total pledge goal is \$115,000
 - We are expecting four new pledging families in 2021.
 - C. Audit

No audit has been done in several years. Marci will look into hiring a professional auditor.

- V. New Acts (of the Apostles)
 - A. Mutual Ministry Review in December

Rev. Sara and the Vestry will be performing a Mutual Ministry Review. Lainey will send the form to the Vestry this week.
 - B. Boy Scout bankruptcy filing

The Boy Scouts will be filing bankruptcy due to claims of abuse in the ranks. The diocese recommended that any church that has chartered a Boy Scout group file a claim within the bankruptcy to protect against any abuse claims within the troops the church chartered. Sara filed a claim with Ted Calleton's guidance.

VI. Ongoing Acts (of the Apostles)

A. Use of building

1. Renters & small church groups; waiting to hear from diocese.
2. Sara has put in-person, indoor worship plans on hold because of the surge in Covid cases.

B. Vestry Members for 2021

1. New Senior Warden
 - a) Deborah Dobrenen
2. New Clerk
 - a) Ginger McIntyre
3. Junior Warden?
 - a) Still open
4. Need Buildings & Grounds liaison
 - a) Still open. Sid will work with the new liaison.
5. Other Potential Candidates for Vestry
 - a) Deborah Aronson (Lainey)
6. Accepted for 2021:
 - a) Dennis Pilgrim (Lainey)
 - b) Kristian Sogge (Raven)

C. Discussing security, particularly behind the building (Sid)

- Sid has received a quote for installation of security cameras.
- The cost will be \$2049 for both cameras with no monthly fees.

Motion to approve purchasing security cameras for behind the building: Lainey; second: Linda Meade; all approved.

VII. Ministry Team Check-Ins

A. The Ark Children's & Youth Ministry: Raven Herrington

- Raven will lead our Advent Wreath-Making event on Zoom during coffee hour on 11/29.

B. Buildings & Grounds: Sid Welch

- The furnaces are in good shape and will require servicing every other year.
- Sid is looking into replacing the drainage system.

C. Outreach & Mission: Deborah Dobrenen, Marcy Ross & Linda Meade

- Deborah will check with Our Father's House and other organizations regarding their needs.
- Considering "adopting" a family.

D. Spiritual and Congregational Care: Lainey Johnston

- The Care Team is providing meals and support for Richard.
- They are actively supporting families and individuals who are going through difficult times.

E. Welcome: Marcy Ross & Ginger McIntyre: No report

F. Worship: Ginger McIntyre

- Rev. Sara is working on ideas for a meaningful Advent season.

G. Columbarium: Laurel Hart & Linda Meade

- Trees and roses have been planted.
- Two niches have been purchased by the Diocese.
- We need about \$3000 to finish the base around the icon.

VIII. What four things do we want to share with the congregation?

1. Senior Warden, Junior Warden, Vestry Clerk.
2. Security cameras.
3. Care Team
4. Budget

IX. Adjourn with Prayer – Rev. Sara.