

Annual Meeting
St. Luke the Physician Episcopal Church
Gresham, Oregon

January 26, 2020, 11:30 a.m.
Parish Hall

- I. Call to Order – Lainey Johnston, Senior Warden
The meeting was called to order at 11:48 AM. There were 45 members present at the meeting, signature pages attached.
- II. Opening Prayer – The Rev. Sara Cosca-Warfield
- III. Approval of Minutes from Last Year’s Meeting - Motioned by Jack Bevilacqua, seconded by Deborah Dobrenen, approved by all.
- IV. Rector’s Address
Sara gave the highlights of 2019. She spoke to what a good year it was, how there was so much that happened, praising the good will and special nature of the congregation. Sara grateful for the two previous rectors who paved the way for her.
 - Average attendance was about the same as 2018, 53.
 - Completed a year of Taize services. Average attendance is 26.
 - 22 times Eucharist brought to those who could not attend church by the clergy and Lay Eucharistic Ministers. Continue to take prayers and liturgy to others.
 - We lost F. Carlos Nunes.
 - Kathy Douglas’s family at loss of nephew Stevie.
 - Welcomed administrative assistant Marcia Robison.
 - Prayer shawl group and quilters are going strong.
 - AA, Boy Scouts, water-color group, all continue to use building.
 - Debbie Kohler continues to rent an office for her Spiritual Direction practice. We added another counselor recently for the same space for a counseling practice.
 - Jim Hart worked hard on the columbarium project with the City of Gresham.
 - Sacred Ground – program going strong, reflecting on race and faith. There have been 18 people participating. It started in October, 2019, and will end in April, 2020.
 - Universal Christ book group completed Part 1. There were 18 people.
 - Using worship booklets to use outside the Book of Common Prayers.
 - Additional music ministry.
 - A growing energy in the parish.
 - Sara would like to start a care team to take things to folks at their homes for support.
- V. Ministry Presentations
 - A. Buildings and Grounds – Sid Welch
 - Barry and Sid have done an exemplary job in maintaining the building and grounds. The list of things they have fixed is incalculable.

- Sid said many members stepped up to help.
- Moss removed from roof, roof
- Gutters, building, exterior was pressured washed
- Sign installed
- Worship space made more accessible
- Electric door repaired
- New blinds in Birch Room
- Columbarium – installation of water main check valves, repaired water leak. (Thank you Jim Hart)
- Due for annual furnace inspection
- Would like lights on sign
- Garden area work
- Exterior doors cleaned and repaired

B. Welcome/Inreach – Joan King

- Thanked those who helped out.
- Welcome Book was prepared and offered.
- Welcoming Sara was the highlight of the year.

Outreach – Deborah Dobrenen

- My Father's House – we got money to buy 120 Christmas stockings and gift cards – serves homeless families to transition to more productive lives.
- Gift cards for church employees
- Upcoming tour of My Fathers House is offered.
- Zaraphath – getting back into supporting them better. Want to take a team there to see what they do.
- Deb asked if there was anyone who would like to help her with Outreach let her know.
- Lainey mentioned Linda Simmons – her Kenyan program was well supported by people in the church. Donations allowed her to take sewing supplies, buy sewing machines, etc. She wants to have a coffee hour one evening to see slides.

C. The Ark Children's Ministry – Kathy Terry

- Raven Herrington presented.
- Three Sundays in the month, one Sunday the children contribute to Sunday service.
- Making children more welcome and provide them with activities and support.
- Want to redo the room.
- Christian will be leading a youth group.
- Stewardship – The Rev. Sara Cosca-Warfied
- Pledges were well exceeded.
- Roberta was so instrumental in helping Sara get situated and settled, thank you.

- Thank you to Lainey for stepping up into the Senior Warden position.
- VI. Financial Report – Marcy Welch
- A. Final 2019 Report
 - B. Presentation of 2020 Budget
 - Income and Expenses, attached.
 - Pledges \$103,000 from \$61,000 in 2018
 - Value of pledges have increased.
 - Building Use Fees are stable.
 - Last year there were many unexpected operation requirements.
 - Insurances
 - Donor Base software program will be purchased.
 - Facilities – janitorial and maintenance have gone up.
 - Clergy expenses increased
 - DPA – Diocese Program Assessment- lower than prior year
 - This year we had to take out less money for expenses from savings than we had been doing.
 - Feel confidence and comfortable going into 2020.
- VII. Delegates to the Diocesan Convention
- A. Report on 2019 Convention – Barry Brandt, Current Delegate
 - B. Election of New Delegates
 - Candidates: Sandy Stumpf (Voting Delegate), Dennis Pilgrim (Alternate Delegate)
 - Voted on all candidates at once: Motioned by David Kirkpatrick. Seconded by Debbie Kohler. Congregation voted to elect the slate of candidates.
- VIII. Vestry
- A. Thank you to outgoing Vestry members
 - Barry Brandt
 - Joan King
 - B. Election of New Vestry Members
 - Candidates: Raven Herrington, Ginger McIntyre, Linda Meade, Marcy Ross
 - This is an increase in vestry members from eight to ten.
 - Voted on all candidates at once: Linda Simmons motioned to accept these new vestry members, Roberta Peterson seconded. Congregation voted to elect the slate of candidates.
- IX. Closing Prayer – The Rev. Laurel Hart
- X. Adjourned.

Submitted by Cynthia Markum, Clerk of the Vestry

**St. Luke's Episcopal Church
Pledge & Budget Summary**

	2020	2019	2018	
Total Pledge	<u>103,344</u>	<u>\$ 77,140</u>	<u>\$ 61,515</u>	<i>% of actual</i> 89%
# pledges	47	38	\$ 31	<i>% of actual</i> 77%
Ave month	<u>8,612</u>	<u>\$ 6,428</u>	<u>\$ 5,126</u>	
Ave month per pledge	<u>183</u>	<u>\$ 169</u>	<u>\$ 165</u>	
Average Monthly Income	<u>10,458</u>			
Average Monthly Expense	<u>11,157</u>			
Monthly gap	(698)			

	Preliminary Budget 2020	Actual Full Yr 2019	Budget 2019	2018 Activity	Budget 2017
Plate Donations	13,200	14,197	\$ 11,000	\$ 19,639	\$ 12,000
Pledge Donations	103,300	68,857	77,140	47,645	51,342
Other donations & designated	600	14,883	200	1,817	2,600
Building Use Fees	8,400	8,382	9,000	9,396	12,800
Interest Earned on Investments	-	11,352			
Transfer from Investment	<u>-</u>	<u>22,000</u>	<u>17,730</u>	<u>15,000</u>	2,500
Total Revenue	<u>125,500</u>	<u>139,671</u>	<u>\$ 115,070</u>	<u>\$ 93,497</u>	<u>\$ 81,242</u>
Total General Operations	12,768	13,342	10,393	13,182	7,625
Total Facilities	21,786	27,302	16,390	16,210	11,288
Total Clergy Expenses	66,237	59,658	55,760	30,264	22,450
Total Staff Salary Expenses	13,709	11,784	12,600	10,173	16,260
Total Other Staff Expenses	1,307	1,562	400	1,754	1,300
Total Program Expenses	4,121	1,560	1,988	1,166	1,500
Total DPA Expenses	11,950	13,354	14,568	20,726	19,528
Total Convention & Other Expense	1,200	1,445	1,000	(677)	
Total Springwater Studio	-	(17)	-	240	8,000
Total Labyrinth Expense	-	-	1,800	1,840	1,000
Total Other Outreach Expense	800	948	171	27	
Total Expenditures	<u>133,878</u>	<u>130,937</u>	<u>\$ 115,070</u>	<u>\$ 94,906</u>	<u>\$ 88,951</u>
Net Income	<u>(8,378)</u>	<u>8,733</u>	<u>(0)</u>	<u>\$ (1,409)</u>	<u>\$ (7,709)</u>

Candidates for Vestry

Raven Herrington

I'm a wife and mother, and have been living in Oregon for a year and a half with my family. I am a part of St. Luke's because I am drawn to the deep connections and life-giving ministry that is the foundation of our congregation. I am currently involved in The Ark, leading Sunday school and helping with the new youth group that is starting. I am also very thankful to be taking the Sacred Ground, Centering prayer, and Universal Christ classes. I want to be on the vestry because I want to serve our congregation further and help move the vision of this church, that I believe so strongly in, as much as I can!

Ginger McIntyre

When I moved to this area two years ago, one of the first things on my to-do list was to find an Episcopal Church. The minute I walked through those red doors, I knew I was home. Currently, I'm an Acolyte and a Lay Eucharist Minister. At my previous Church, my ministries included Altar Guild, usher, and reader. I also helped in the nursery and with VBS, served on the Vestry and was a member of the Daughters of the King. I know that being on the Vestry will help with my personal growth and I hope to have something to offer toward the growth of St. Luke's.

Linda Meade

I was asked to run for vestry so here I am! My husband Robert and I got married here at St. Luke's on March 7th, 2010. We had our premarital counseling sessions with Rev. Jennifer Creswell, the former rector here at St. Luke's. My husband was raised in the Episcopal church, I was not. But I quickly became drawn to St. Luke's. We started out slowly because church used to be at nine in the morning then was thankfully moved to ten! We started attending on a more regular basis. Both my husband and I have participated in the music ministry with Kathy Douglas over the years. I took the introduction to the Episcopal faith from Deacon Maureen a few years back. I learned a lot from that class. I was confirmed by Bishop Michael in February of 2016. This fall I took up knitting again and joined the Prayer Shawl ministry. I am now knitting my second prayer shawl. What a wonderful ministry and a great group of ladies to spend time with each month! After ten years of attendance here at St. Luke's it is time for me to step up to the plate and serve on a more regular basis.

Marcy Ross

I am part of St. Luke's because I love the spiritual presence in the church—but really it's the oneness that makes it special. I've been a part of the Welcome Committee, its events and behind the scenes, and have helped with other gatherings, coffee hour, and celebrations, and have thoroughly enjoyed Spiritual Reflection and the Richard Rohr series. I want to serve on the Vestry because I am looking forward to welcoming new people and building relationships, while adding to the prosperity of St. Luke's. My support system has been key to finding meaning and purpose in my work, a sense of value from my church family, and more joy with family.

Candidates for Delegates to the Diocesan Convention

Sandy Stumpf (Voting Delegate)

I have been a member of St. Luke since 1989. If I was going to attend church I desired a spiritual place that welcomed everyone and followed the path of Jesus and a loving God. I saw a beginning here in 1989 like nothing I had experienced before. I never left. It hasn't always been easy but the love has persevered.

I have served at St. Luke as Sunday School Director and teacher for 15 years, Labyrinth Guild member since its beginning, Convention Delegate about 10 years ago, Coordinator of 40th and 50th Celebration Tea and Dinner, and current Hospitality Committee and Coffee Hour Coordinator. Currently, I am part of the Sacred Ground Group Study.

I have chosen to run for Convention Delegate because it is an exciting time. Our search and selection for a new Bishop is in the works. I feel our Dioceses has grown in love and compassion for all people. I would like to see that direction continue and grow. I feel with my history and background at St. Luke that could serve as a good representative of our parish.

I am 73. I came to St. Luke's at 43. I am married, have four children and five grandchildren, with twins on the horizon. I am a Certified Labyrinth Facilitator. St. Luke is my "Beloved Family."

Dennis Pilgrim (Alternate Delegate)

My wife and I are relatively new to St. Luke's but we've been a part of Episcopal parishes for years. I have served on two Vestries in the past and have been active in other ways as well, including being certified as a LEM at St. John's Episcopal Cathedral in Albuquerque, NM. My last official membership was at St. Peter's By the Sea in Sitka, AK, where I was on the Vestry. I was also the Junior Warden at St. Stephen's Episcopal Church, Wichita Falls, TX (many years ago). I'm interested in serving as a Convention Delegate because I have found in the past that a more active role in the church of which I'm a member makes the overall experience more meaningful. On a personal note, I am a retired Clinical Psychologist (PhD), and have lived and loved that profession for the better part of 45 years. Mona, my wife, is also retired (as of last year) having taught severely disabled children of all ages, for more than 39 years.