

**St. Luke the Physician Vestry Meeting
December 20, 2020 Minutes**

**In attendance: Raven Herrington, Linda Simmons, Sid Welch, Linda Meade, Lainey Johnston, Ginger McIntyre, Deborah Dobrenen
Sara Cosca-Warfield, Laurel Hart (Clergy)
Absent: Marcy Ross
Observers: Dennis Pilgrim, Kristian Sogge, Deborah Aronson**

- I. Prayer – Rev. Sara
- II. Approval of November Minutes – Motion to approve: Linda Simmons; second: Lainey Johnston; all voted to approve.
- III. Approval of Agenda – Motion to approve: Lainey; second: Deborah; all voted to approve.
- IV. Finance Team
 - A. November Financials (Marci)
 - Plate donations are slightly higher than budget.
 - Pledge donations are \$2200 below budget year-to-date.
 - Expenses are slightly higher than income.
 - B. Stewardship Update
We are currently \$2000 over our goal of \$115,000.
 - C. 2021 Budget Update - We will discuss final budget in January before Annual Meeting
 1. DPA went up. Payment to the Diocese will increase from 11k to 17k in 2021.
 2. Sara's 2021 salary. Sara's hours will increase from 30 to 32.5 hours/week.
- V. Ongoing Acts (of the Apostles)
 - A. Diocese approved our plan for outside groups meeting in our building. We will continue to follow Diocese, CDC and State guidelines regarding group gatherings.
 - B. Vestry Members for 2021
 - a) Junior Warden – Unsure.
 - b) Buildings & Grounds liaison: Dennis
 - c) Other Potential Candidates
 1. Deborah Aronson
 - d) Received applications from:

1. Dennis Pilgrim
2. Kristian Sogge

VI. New Acts (of the Apostles)

- A. The Annual Meeting will be held on January 24.
- B. Mutual Ministry Review: Sara and the Vestry participated in an in-depth discussion regarding Sara's performance as Rector and the Vestry's performance in their ministries. No motion was made; no vote called for.
- C. Sara will meet with the Vestry to discuss her new covenant.

VII. Ministry Team Check-Ins

- A. The Ark Children's & Youth Ministry: Raven Herrington. The Advent wreath-making event was a success. Raven has been staying in touch with the kids.
- B. Buildings & Grounds: Sid Welch. Security has been increased in the Church parking lot. He is waiting for a bid on the parking lot drain issue.
- C. Outreach & Mission: Deborah Dobrenen, Marcy Ross & Linda Meade. Nothing at this time.
- D. Spiritual and Congregational Care: Lainey Johnston. Our Care Team has been blessing Richard Martin with their support and love in his last months. They have been checking in with members of the congregation.
- E. Welcome: Marcy Ross & Ginger McIntyre. Nothing at this time.
- F. Worship: Ginger McIntyre
- G. Columbarium: Laurel Hart & Linda Meade. We have sold two more niches. We should be able to finish the bench and base of the icon after the first of the year.

VIII. What three things do we want to share with the congregation?

- A. Mutual Ministry Review
- B. Security has been increased
- C. Above our goal in Stewardship

IX. Adjourn with Prayer – Rev. Sara.